

## Greater Phoenix Labor Market Demographics

### Population Growth

- Population growth in the Greater Phoenix region has consistently outpaced national trends in the decades since World War II.
- Between 2000 and 2008, the population of Greater Phoenix grew 27.7% compared to a national growth rate of 7.8% during the same period.
- Pinal County, located east of Maricopa County and part of the Greater Phoenix metro area, grew 80.6% between 2000 and 2008.
- During the first seven years of this decade, Arizona’s population grew by 25.8% according to Census Bureau estimates. The addition of over 1.3 million residents accounts for fully 6% of the nation-wide gain. Only Texas, California, Florida, and Georgia added more people.
- Arizona is projected to have 15 million residents by 2040, which is eight-and-a-half million more people than currently live in the state today. If projections hold true, Arizona will be the fifth most populous state in 2040 behind California, Texas, New York, and Florida. This will mean that employment in the state will double over the next 32 years as 3.7 million jobs are added.

	Greater Phoenix		Arizona		United States	
	Number	Change From	Number	Change From	Number	Change From
		Previous		Previous		Previous
2008	3,954,598	2.3%	6,500,180	2.3%	304,059,724	0.9%
2007	3,865,048	2.6%	6,353,421	2.8%	301,290,332	1.0%
2006	3,766,461	3.6%	6,178,251	3.6%	298,362,973	0.9%
2005	3,636,250	4.0%	5,961,239	3.7%	295,560,549	0.9%
2004	3,495,453	3.2%	5,750,475	3.0%	292,892,127	0.9%
2003	3,386,847	2.7%	5,585,512	2.5%	290,210,914	0.9%
2002	3,296,790	3.0%	5,449,195	2.7%	287,726,647	0.9%
2001	3,199,440	3.3%	5,303,632	2.6%	285,039,803	1.0%
<b>Decennial Census</b>						
2000	3,072,149	44.8%	5,130,632	40.0%	281,421,906	13.2%
1990	2,122,101	40.6%	3,665,228	34.8%	248,709,873	9.8%
1980	1,509,175	55.4%	2,718,215	53.1%	226,545,805	11.4%
1970	971,228	46.4%	1,775,399	36.4%	203,302,031	13.4%

Source: U.S. Census Bureau



- Maricopa County added over 850,000 residents between 2000 and 2008, accounting for approximately 64% of state population growth. Two-thirds of this growth was the result of in-migration (66%) as opposed to one-third natural increase (34%). Of in-migrants, 71% were internal (domestic) migrants, and 29% international migrants.
- Among cities and towns with a population of greater than 100,000, several communities in the Greater Phoenix region ranked among the 100 fastest growing nationwide between 2000 and 2008. These included Gilbert (2<sup>nd</sup>), Peoria (10<sup>th</sup>), Chandler (16<sup>th</sup>), Phoenix (46<sup>th</sup>), Mesa (53<sup>rd</sup>), Scottsdale (56<sup>th</sup>), Glendale (65<sup>th</sup>), and Tempe (91<sup>st</sup>).

Population Growth by Community			
	2008	2030	Percent Change
Apache Junction*	37,917	96,437	154.3%
Avondale	76,648	123,265	60.8%
Buckeye	50,143	419,146	735.9%
Carefree	3,948	6,097	54.4%
Cave Creek	5,132	9,656	88.2%
Chandler	244,376	283,792	16.1%
El Mirage	33,647	38,717	15.1%
Fountain Hills	25,995	33,810	30.1%
Gila Bend	1,899	9,074	377.8%
Gilbert	214,820	300,295	39.8%
Glendale	248,435	322,062	29.6%
Goodyear	59,436	299,397	403.7%
Guadalupe	5,990	5,983	-0.1%
Litchfield Park	5,093	10,510	106.4%
Mesa	459,682	584,866	27.2%
Paradise Valley	14,444	15,352	6.3%
Peoria	155,557	306,070	96.8%
Phoenix	1,561,485	2,201,843	41.0%
Queen Creek*	23,827	74,258	211.7%
Scottsdale	242,337	286,020	18.0%
Surprise	108,761	401,458	269.1%
Tempe	172,641	197,970	14.7%
Tolleson	6,833	10,193	49.2%
Wickenburg	6,442	17,732	175.3%
Youngtown	6,522	7,359	12.8%

\*Includes portions of both Maricopa and Pinal Counties

Sources: Arizona Department of Commerce; Maricopa Association of Governments; Central Arizona Association of Governments



- With a median age of 33.7 years in 2007, Greater Phoenix is among the youngest metro regions in the nation, and younger than the U.S. median age of 36.4 years.

<b>Gender and Age</b>		
	<i>Number</i>	<i>Percent</i>
Male	1,896,712	50.3%
Female	1,871,737	49.7%
Under 5 years	314,215	8.3%
5 to 9 years	285,854	7.6%
10 to 14 years	271,198	7.2%
15 to 19 years	251,456	6.7%
20 to 24 years	249,171	6.6%
25 to 34 years	583,594	15.5%
35 to 44 years	552,861	14.7%
45 to 54 years	481,327	12.8%
55 to 59 years	199,942	5.3%
60 to 64 years	161,380	4.3%
65 to 74 years	212,879	5.6%
75 to 84 years	151,700	4.0%
85 years and over	52,872	1.4%
18 years and over	2,738,047	72.7%
65 years and over	417,451	11.1%
Median age, Greater Phoenix (years)	33.7	
Median age, U.S. (years)	36.4	

*Source: U.S. Census Bureau, 2007*

- Hispanics are the fastest growing ethnicity in Greater Phoenix, accounting for 29.7% of population in 2007, up from 24.8% in 2000 and 16.3% in 1990.

<b>Race/Ethnicity</b>		
	<i>Number</i>	<i>Percent</i>
White	3,054,365	81.1%
Black or African American	182,582	4.8%
American Indian and Alaska Native	87,295	2.3%
Asian	126,736	3.4%
Native Hawaiian and Other Pacific Islander	10,643	0.3%
Some other race	396,544	10.5%
Hispanic or Latino (of any race)	1,119,135	29.7%

*Source: U.S. Census Bureau, 2007*



- In addition to a higher percentage of bachelor's degree recipients than the nationwide average, Greater Phoenix has more residents in all postsecondary categories (58.8%) than the national average.

<b>Educational Attainment</b>		
Population 25 Years and Over		
	<i>Number</i>	<i>Percent</i>
Graduate or professional degree	227,599	9.5%
Bachelor's degree	424,597	17.7%
Associate's degree	187,407	7.8%
Some college, no degree	563,608	23.5%
High school graduate	603,615	25.2%
9th to 12th grade, no diploma	208,697	8.7%
Less than 9th grade	181,032	7.6%
Percent high school graduate or higher	83.7%	
Percent bachelor's degree or higher	27.2%	

*Source: U.S. Census Bureau, 2007*

- In percentage terms, Greater Phoenix has more households with income and benefits of \$35,000 or more when compared to the U.S., and fewer with less than \$25,000.

<b>Income and Benefits</b>		
In 2007 Inflation-Adjusted Dollars		
	<i>Number</i>	<i>Percent</i>
Total Households	1,318,623	100.0%
Less than \$10,000	76,113	5.8%
\$10,000 to \$14,999	58,791	4.5%
\$15,000 to \$24,999	133,877	10.2%
\$25,000 to \$34,999	144,917	11.0%
\$35,000 to \$49,999	199,446	15.1%
\$50,000 to \$74,999	260,107	19.7%
\$75,000 to \$99,999	173,257	13.1%
\$100,000 to \$149,999	163,932	12.4%
\$150,000 to \$199,999	55,543	4.2%
\$200,000 or more	52,640	4.0%
Median household income (dollars)	\$53,549	

*Source: U.S. Census Bureau, 2007*

