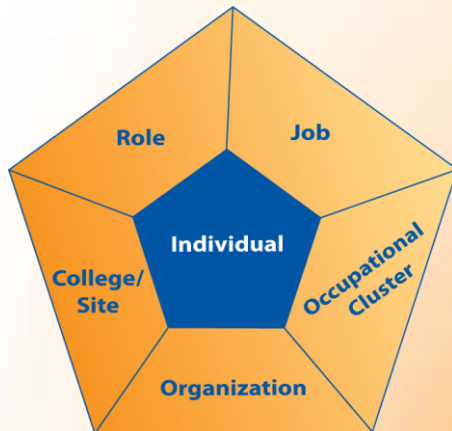


Name: _____

Maricopa Community Colleges MOSAIC Development Plan



The MOSAIC series features a total of 24 hours of learning experiences and activities for all levels of employees. The series consists of six sequential workshops designed to enhance awareness, knowledge, skills, and application strategies that will help participants:

- Appreciate the importance of an inclusive culture
- Increase their understanding of barriers, feelings and questions when providing service to customers with unfamiliar cultures and perspectives
- Answer tough questions and address specific customer situations identified by the participants
- Strengthen skills necessary for effective intergroup communication
- Recognize and respond to harmful (discriminatory, biased or exclusionary) comments, attitudes, behaviors and
- Increase understanding of how inclusion and exceptional customer service impacts the entire organization.

MOSAIC Development Plan			
Course #	Category/ Courses	Hours	Date
Human Relations			
000339	MOSAIC Level IA – Knowing Ourselves and Others	4.0	
000352	MOSAIC Level IB – Knowing Ourselves and Others	4.0	
000353	MOSAIC Level 2A – Recognizing Bias and its Consequences	4.0	
000354	MOSAIC Level 2B – Recognizing Bias and its Consequences	4.0	
000355	MOSAIC Level 3A – Strengthening Maricopa Through Action	4.0	
000356	MOSAIC Level 3B – Strengthening Maricopa Through Action	4.0	
Total Hours		24	

This document is a tool to help plan and track progress towards developing the desired role competencies. Employees are encouraged to work with their supervisor to identify the best time to complete the training. This document is available online at www.maricopa.edu/eod.

Registration for the courses can be completed online at my.maricopa.edu/employees. Course descriptions, course schedules and a transcript of courses completed are also available at this site.

Please send questions to employee.development@domail.maricopa.edu or call 480.731.8209.



**Employee & Organizational
Development**
Division of Human Resources