


# Maricopa Core Learning Plan


Employee & Organizational Development



## Learning Plan

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- Tool to plan and track your progress in developing desired competencies.



## Competencies – The Best!

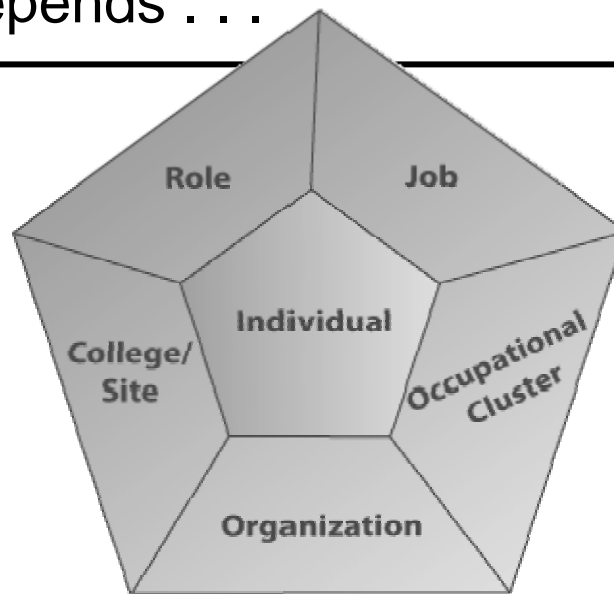
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- Skills and personal characteristics that contribute to superior performance.
- Behaviors that outstanding performers demonstrate more often, more skillfully, and with better results, than do average performers.
- Competencies are the things that make you better than everybody else!



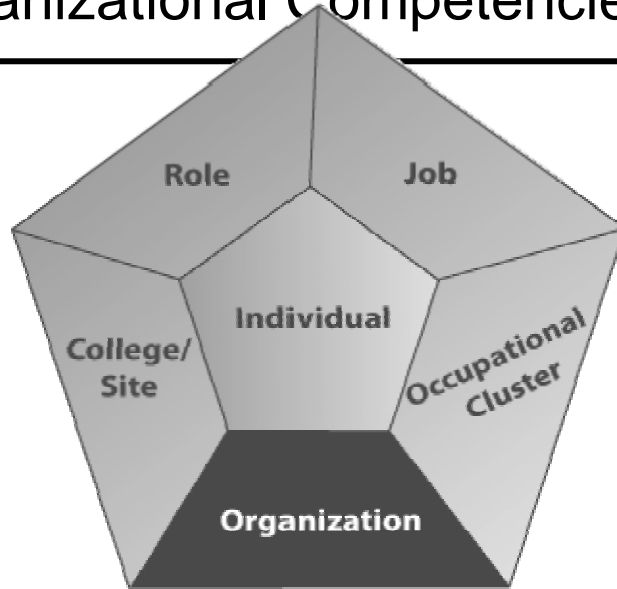
It depends . . .

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## Organizational Competencies

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## Maricopa Competencies

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- Organizational Intelligence
- Technology Literacy
- Human Relations
- Health & Safety
- Commitment to Professional Excellence





## The Big Question!

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- *How do we employees acquire these organizational competencies?*



## Maricopa Core Learning Plan

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- Tool to plan and track your progress towards developing the desired organizational level competencies.
- Lists the training courses that address the Maricopa Core Competencies.
- Employee & Organizational Development:  
480-731-8209

